

"# \$%&'(!)*!+,-!&%./01 &(()21&+1)0)*!
(+3 4),05(!2)%%-6-7 1023

&/-08-8!&08!9-(+&+-8!&() *!)2+)"-9 :7 ;<;

!"#\$% &'()*+,\$%&'()*-##. */012#/ 304%250,#4.*.6# 032"#789.:; 7\$\$06;*2;0.
03<2=

!#\$%&

-="!# Z4#\$/#2([8#62A;h"0 ;\$%#8#62#%2"#:#-#4\$";1 032"#7\$\$06;*2;0.
20%*%2'04%2#4:%*2"#7..9*8 788(789.; C##2;.5 ;. 2"#8*\$2#*4%03"#2#4:%02"#
14#;.09\$%Z4#\$/#2([8#624%H;;!%;\$9%\$8#62#03;88,*6*.6'%9./#4%2"#140,;\$;0.\$%03
742;68#BBB#A62;0. P 04%Mb=

6="!# <#64#2*4'%*/2"#!4#*\$94#4A#8#62#/'-%2"#:#-#4\$";1 03 2"#
7\$\$06;*2;0. 202+0('*4%2#4:\$%*2"#7..9*8 788(789.; C##2;.5 ;. 2"#8*\$2#*4%03"#
2#4:\$%02"#;69:-#2 033;6#4\$=

/="!# Z*\$2 Z4#\$/#2=

#="!# V;4#6204%788;.; `#8*2;0.\$=04%2"#;4%140Y'%04%/#\$;5.##=

3=+#8,#72()*45#V;4#6204\$%#8#62#/'-%#4\$";1 032"#7\$\$06;*2;0. 20
2+0('*4%2#4:\$%*2\$%7..9*8788(789.; C##2;.5\$A+;2" \$;Y%03"#2+#8,#20-# #8#62#/
#*6" '#*4=

5=<29/#.2 Z08;2%'#14#\$.2*2;,\$%#8#62#/'-%#*6" 6*:19\$%108;2%'#14#\$.2
#*6" \$6"008H9./#454*/9*2#*/ 54*/9*2# \$6"008\$!%*/6*:19\$%*6604/;.58'= <29/#.2
4#14#\$.2*2;,\$%+\$%#2;.:;9:%* 2#4:%00.# '#*4A+;2"*. 012;0.03\$#4,;.5 2+0
'*4\$=<29/#.2 `#14#\$.2*2;,\$%*4#2;28#20 0.# :;:(+;2")Tj /T1_0 1T1_2#8#62#/*1 Tf 1

[8#6204%Z4\$;/#204%*///;2;0.*8 3982#4:=72(*)45# V;4#6204\$%*033;6#4\$%;#8;5;38#%
4#(#8#62;020* 1*42;698*4%10\$;2;0%-# #8#62#20*.02"#4%10\$;2;0.'0+#,#4A 2"# Z*\$2
Z4#\$/#2 ;\$%;#8;5;-820\$#4,#. :.'%10\$;2;0. 304%82*\$20.# '#4%*32#4%00#689\$;0. 03
2"#;4%\$#4;6\$%Z*\$Z4#\$/#2=

<[@!BX O=\$"!7)2 '9 '99,0"\$%+)(8 8,\$"0/'\$%.

*=%;<=>? @;:\$AB;CDE=7.'%\33;6#4%04%V;4#6204%H02"24#A24#6204%03
789.; `#8*2;0.\$_ :.'% -# 4#:0,#/ -'% * :*_04;2% ,02#032"# &0*4/ 304%2"30880+;5
4#*\$0.\$E

;=33;6#4%04%V;4#6204%3#8\$%202304%260.\$#692;# :##2;.5\$%032"#
&0*4/ /94;.5 2"#;4% 2#4:722#./*.6# *2 * &0*4/ :##2;.5 :.'% -# #Y69\$#/ -'% 2"#
[Y#692;# @0::;22## 304% \$9-\$2*.2;4\$*\$0.\$= 766#12*.6# 03 * . \33;6#4% 04% V;4#6204c\$%
#Y69\$#;,\$%\$08#8%'02"# /;\$64#2;0.032"# [Y#692;# @0::;22##=

;=33;6#4%04%V;4#6204%/0#42;621*2# 02"#4%*62;.;2;#;\$%#Y1#627#/#4%
408#A689;/.5 .0.(1*42;6;1*2;0. ;. *\$5;#/ @0::;22##\$% 04% 2#*:A2 140;/.5 *.
*..9*8 :0.#2*4%'5;32202"# 6088#5#04%02"#4%:*83#*\$*.6#;3#*\$*.6#A 04%.0.3#*\$*.6#
03/92'=

==\$AB;CDEFGHIA#;D:>= B3. \33;6#4%04%V;4#6204%-#60:#\$%0360#962
2"*2 2"#%' 4#*\$0.*-8%' -#8;#;#*+*44*.2\$% 4#:0,*8 340:% 2"#&0*4/A 2"#%' "\$*884;.5 2"#
033#./;.5 -#";;04%202"# *22#.2;0.032"# [Y#692;# @0::;22## +;2";. * 4#*\$0.*-8# 2;#=#
d;2";. \$#.#. /'\$%03 4#6#;.;.5 \$96" .02;6#A2"# [Y#692;# @0::;22## *\$%*+"08# +;88
.*D# * /#2#4;.*2;0.;3 2"#60./962 +*44*.2\$%*.02# 0. 4#:0,*8 -'%2"# #.2;4#&0*4/=!"#
[Y#692;# @0::;22## :9\$2 ;.304:%2"#;./;./9*8 032"# 60:18*;.2 *./ /#2#4;.*2;0. ;.
+4;2;.5;::#/*2#8%'*32#4%:*D;.5 * /#6;\$;0.=

B.2"# #.#.2 2"#-0*4/ :#:-#4%/0#\$%.02 4#\$;5. */ 2"# [Y#692;# @0::;22## "\$%
/#2#4;.#/ 2"*2 2"# 60./962 +*44*.2\$%*.02# 0. 4#:0,*8 -'%2"# &0*4/A 2"# [Y#692;#
@0::;22## "\$*88-4;.5 2"#;\$9#-#304#2"# &0*4/ *2 * \$1#6;*8:##2;.5 20-# 6*88#/+;2";.
3;32##/'\$%*/. "#8/ +;2";. 2";42%'/'\$%03# [Y#692;# @0::;22##?\$%/#2#4;.*2;0.=72
2";\$% :##2;.5A2"# &0*4/ "\$*88/;\$69\$%\$2"#*22#4%*/. "08/ * 680\$#/-*8802,02# 20
/#2#4;.# ;32"# :#:-#4%+;88 -# 4#:0,#/ 340:%2"#&0*4/=

B. 2"# #.#.2 2"# 033;6#4% 04% -0#4/#4%/0#\$%.02 4#\$;5. */ 2"# [Y#692;#
@0::;22## "\$%/#2#4;.#/ 2"*2 2"# 60./962 +*44*.2\$%*.02# 0. 4#:0,*8 -'%2"# &0*4/A
2"# [Y#692;# @0::;22## "\$*88-4;.5 2"#;\$9#-#304#2"# &0*4/ *2 * \$1#6;*8:##2;.5 20%
-# 6*88#/+;2";. 3;32##/'\$%*/. "#8/ +;2";. 2";42%'/'\$%03# [Y#692;# @0::;22##?\$%
/#2#4;.*2;0.= 722";\$%:##2;.52"# &0*4/ "\$*88/;\$69\$%\$2"#*22#4%*/. "08/ * 680\$#/-*8802
,02# 20/#2#4;.# ;32"# :#:-#4%+;88 -# 4#:0,#/ 340:%033;6#4%2"#&0*4/=

B. 2"# #.#.2 2"*2 2"# *669\$#/ 033;6#4%04%&0#4#4%4#\$;5.\$%04%;\$%4#:0,#/%

!"#\$%&(()*+),*,

(

2"# &0*4/A2"# 4#:0,#/ V;4#6204%\$";88/;*2#8'%6#*\$# 20-# * :#:-#4%03 2"# &0*4/
/ 032"# 033;6#A. 'A +";6" "# 04%\$"#06691;#/A*/ 2"# ,*6*.6%'\$"*88 -# 3;88#/'\$%
140,;/#/ ;. 742;68#BBB#A62;0. P=

6=\$AB;CDE+FG+)E<B=J2*. 7..9*8 04%<1#6;788(789.:; C##2;.5 *.'%\33;6#4%
04%V;4#6204%H02"#4%#2V;4#6204%039.:; `#8*2;0.\$%*/ V;4#6204\$%[:#4;2;!%:*%
-# 4#:0,#/ -'%* ,02# 03.0 3#+#4%2"*2"4##(U9*42#4\$%208:#:-#4\$%;. 500/ \$2*./;.5 ;.
22#./.6#A ;. 1#4\$0.A0,#4%2#8#60.3#4#.6;.5A#0 60.3#4#.6;.5A04%-'%Z40Y*2 \$96"
:#2;.5 ;3*/#U9*2# .02;6# 03\$96" * 14010\$#/ *62;0. "\$%-##. 5;,#.= B2"#,02# 1*\$#\$A
2"# 4#:0,#/ \33;6#4%04%V;4#6204%\$";88/;*2#8'%6#*\$# 20-# * :#:-#4%03 2"# &0*4/
/ 032"# 033;6#A. 'A +";6" "# 04%\$"#06691;#/A*/ 2"# ,*6*.6%'\$"*88 -# 3;88#/'\$%
140,;/#/ ;. 742;68#

-#304#2"# &0*4/ ;\$%140";-;2#/=

<[@!B\X S=\$"51,\$"8 7/'=" 7. *33;4:*2;# ,02# 03* .*_04;2'%03"0\$#14#\$#.2
2.'%:##2;.5 \$"*88-# .#6#\$\$*4'%304%21#6\$*5# 03*.'%4#\$0892;0.2"# \$#8#62;003*.'%
1#4\$0.A04%2"2*D;.5 03*.'%02"#4%*62;0.8#\$\$%02"#4+;\$#Y14#\$\$8140,;/#/= B. 2"#
6*\$# 03*.'%4#\$0892;0.\$%04%02"#4%*62;0.8#\$\$%02"#4+;\$#Y14#\$\$8140,;/#/= B. 2"#
* 3;.*8,02#.*'%-# 2*D#. #8#6240.;6*88%'H\$96" 4#\$0892;0.\$"*88-# 60.\$;/#4#/ 1*\$\$#/
04%\$96*62;0.\$%2*D#;3* :*_04;2'%03#:-#4\$%03 2"# &0*4/ 6*\$2#8#6240.;6%-*8802\$%#;
*33;4:*2;# +;2";. 3;32##6*8#./*4%/'\$%340:%2"#2# 03.02;6#IA140,;/#/ 2"*2910. 2"#
4#U9#\$23*.'%2"4## V;4#6204\$%\$96",02# \$"*880.8%' -# 2*D#. 30880+;.5. *//;2;0.*8
/;\$69\$\$;0. *2* :##2;.5 032"# &0*4/=

<[@!B\X P=\$8"\$ '9 #1%,("%%= 72*88##2;.5\$%032"# &0*4/A-9\$;.#\$\$%\$"*88
-# 24*.\$*62#/. ;. \$96" 04/#4%*\$%340:%202;:# 2"# &0*4/ :*'/#2#4;.;#= 72*88##2;.5\$%
032"# &0*4/ 2"# Z4#\$/;#2 \$"*88#;2"#4%14#\$/;4#/#\$;5.*2# V;4#6204%20#\$/#^;. 2"#
-\$#.6# 03#;2"#4%03#-0,# * V;4#6204%6"0\$#%2"# V;4#6204\$%14#\$\$"28814#\$/#=
!"# <#64#2*4%'\$"*862*\$%<#64#2*4%'08##2;.5\$%032"# &0*4/ *./ \$"*88D##1* 4#604/
03*88*62;0.\$%2*D#B. 2"# *-\$#.6# 032"# <#64#2*4'2"# 14#\$/;.5 033;6#4%:*'%*110;.2
&0*4/ :#:-#4%14#\$.2 20*62*\$%<#64#2*4'='

&9+12%- >1

!#\$%&((*)+),*,,

"+

*-\$#.#6# 032"# <#64#2*4'A2"# 14#\$;/;.5 033;6#4%:*%*110;.*2 &0*4/ :#:#4%14#\$\$#.2 20
62\$%<#64#2*4'='

72 *.'%:##2;.5 032"# [Y#692;,# @0::;22## *2 8#*\$23;,# 60::;22## :#:#4\$%
14#\$\$#.2\$"*8860.\$2;292# U9049:= 72 8#*\$23094%*33;4:*2;.#2#\$\$%*4##U9;4#/304%*.'%
*62;0.=722"# \$1#6;*84#U9#\$D3*.'%[Y#692;,# @0::;22## :#:#4A 2+06*8#./4%/*'\$?
.02;6#2060::;22## :#:#4\$%03 [Y#692;,# @0::;22## :##2;.5\$%\$"*88# 4#U9;4#/=

&9+12%- >111
-%-2+1)0(!

<[@!B\X M=4("\$)2 -\$7%,('%= 788#8#62;0.\$% \$"*88 60./962#/ *\$
4#U9;4#9./#4%2"#\$#&'()*+*\$%&./ 194\$9*.220*.'%01#4*2;.5 4#\$0892;0.\$%*/012#/ 2"#%
&0*4/= X0 \$96" 01#4*2;.5 4#\$0892;0.\$%*-# */012#/ -'%2"# &0*4/ 2"*2/0 .02 24#*2
6*./;/*2#\$\$%.0::.*2#/ -'%2"# &0*4/ *./ 6*./;/*2#\$\$%.0::.*2#/ -'%Z#2;2;0.#U9*88'A04%
\$"*88*.'% \$96" 4#\$0892;0.\$%Q1#4*2;0. 4#\$982 *. 9./9# -94/#. 910. 6*./;/*2#\$
.0::.*2#/ -'%Z#2;2;0.=

788#4\$0.\$%.0::.*2#/ 194\$9*.2202";\$%742;68\$2 -# :#:#4\$%;. 500/ \$2*./;.5
032"# 7\$06;*2;0.= X0 140Y'% \$"*88# #33#62;.#20 ,02# 0. *.'% #8#62;0.\$60./962#/
194\$9*.2202";\$%742;68#='

<[@!B\X W=(!,(/),(' 9)%%'0,)/,(' '99,0"\$%+)(8 8,\$"0/'\$% =%
B. #*6" &0*4/f6088#5#'#*4% *28#*\$20.# 6*./;/*2# 304% #*6'03 2"# 033;6#\$\$% 03#
7\$06;*2;0. 01#. 20#8#62;0;. 2"*23;\$6*8#*4%*/ *2 8#*\$20.# 6*./;/*2# 304%#*672
)*45# V;4#6204%10\$;2304%+";62"#2#4%;,\$%#./;504%"\$%-##,*6*2#/ \$"*88-# \$8#2#/#
-'%2"#X0::.*2;.5 @0::;22## */ 14#\$\$#.2#/ 20*/ 4*2;3;#/'%2"# &0*4/ *2 * :##2;.5
\$933;6;#.28#*48%'0880+304%.02;682"#.0::.*2;0.\$%*/ /;\$24;-92;0.032"#-*8802\$%14;04%
202"#7..9*8 788(789::; C##2;.5='

<[@!B\X Q=#74 !"#"\$%+"2"0/"8 #*+/&"+)21!(,= [*6" '#*4%*:#:#4%
032"#7\$06;*2;0.;. 500/ \$2*./;.5 \$"*88-# #8#62#/'\$%*:#:#4%03 2"# &LJ 304%2"4##(
'#*4%2#4:.\$2*42\$5982*.#09\$8'%+;2"2"# 4#598*4%2#4:\$%03#4%:#:#4\$%03"# &LJA
\$0 2"*22"#4#\$\$"*88-# 2"4##&LJ :#:#4\$%#8#62#/ -'%2"#:#:#4\$%03 2"# 7\$06;*2;0.A
60.\$;\$2;.5 032"4##2#4:\$%03.# :#:#4%#*6"= X0 0.# :*%*-# #8#62#/304%:042"* . 2+0
60.\$#692;.# 2#4:\$%*\$%*789:;.(#8#62#/ &LJ :#:#4%194\$9*.2 202";\$%742;68\$2 '#*4%
2 8#\$20.# 6*./;/*2# \$"*88-# \$8#62#/'%2"#X0::.*2;.5 @0::;22## */ 14#\$\$#.2#/ 20
*/ 4*2;3;#/'%2"# &0*4/ *2 * :##2;.5 \$933;6;#.28% #*48%'0880+304%.02;682 2"#
.0::.*2;0. */ /;\$24;-92;0.032"#-*8802\$%14;04%#20.9*8 788(789::; C##2;.5='

!"# 140;,\$;0.\$%03";\$%742;68\$2;.5202"#.0::.*2;0. */ #8#62;0.03789:;.

!#\$%&((*)+,*,,

"#

!0 2"# #Y2#.22"*2:04# 2"*. 0.# #8#62;0.+;88# "#8/ *2 2"# 7..9*8 788(789:.;
C##2;.5 \$96" #8#62;0.\$%:*%#-60:-;.#/ ;. 0.# -*8802A40;./# 2"*2 .0:;##\$% 304%
,*6*.6'%#8#62;0.\$%\$*"8# ,02#/ 0. \$#1*4*2#8%'340:%.0:;##\$%304%2#4:\$%#5;.;.2"#
.#Y23;\$6*8#*4=

<[@!B\X% T=%2"0/,'(%= [8#62;0.\$% \$*"8# 60./962#/ *2 #*6" 7..9*8 788
789:.; C##2;.5=[*6" :#:-#4%03 2"#7\$06;*2;0.;. 500/ \$2*./;.5 *22#./;.5%2"#:##2;.5
\$*"88-# #.2;28#/206*\$2 H*1%0.#,02# 304%.0:;.*2#/ 6*./;/*2# 304%#*6033;6#032"#
7\$06;*2;0. +"#. \$96" 033;6#4\$%*20# #8#62#/*2 2"*27..9*8 788(789:.; C##2;.5AH-I%
0.# ,02# 304%&LJ :#:-#4%#8#62#/ -%2"#789:.;A */ H6I%.9:-#4%03 ,02#\$%#U9*20
2"#.9:-#4%03 01#. 10\$;2;0.\$%304%.0:;.*2#6*./;/*2#\$%304%72()*45#;4#6204\$140;./#/
2"*2.0 :#:-#4%03 2"#7\$06;*2;0. :%*6*\$2 :04# 2"*. 0.# ,02# 304%*.'%:/;.;/9*8304%72(
)*45# V;4#6204#0 :#:-#4%03 2"#7\$06;*2;0. +"0 "\$%\$9-;22#/ * -*8802*%,02# ;.
1#4\$0. *2 2"# :##2;.5=

!"# <#64#2*4%04%2"#;4%/#\$;\$#88#.\$94# 2"*2*8802#\$/98%'6*\$2-*8802./
4#294.#/ -%2"# /#*/8;# \$1#6;3;#/. 2"# .02;6# 140;./# 9./#4%<#62;0.R *-0,# *4#
;689#/ ;. 2"# 2*88%'02#\$=!"# <#64#2*4%04%2"#;4%/#\$;\$#88#.\$94# 2"*2 4#604/\$%
*\$%20-;6" :#:-#4\$%03 2"#7\$06;*2;0. ""# 6*\$2,*8;/ -*8802\$%*4#;8*-8# *2 2"#
7..9*8 788(789:.; C##2;.5 H*/ 4#2*;.#/ 2"#4#*32#41%62#6D%2"*20 :#:-#4\$%03 2"#
7\$06;*2;0. ,02# :04# 2"*. 0.6#A */ \$*"88:;.*; . * 4#604/032"0\$#:#:-#4\$%03 2"#
7\$06;*2;0. +"0 6*\$2,02#\$%;1#4\$0. *2 2"#7..9*8 788(789:.; C##2;.5=B2"#4#*4# *.'%
#8#62;0.\$%2086*.2 2#4:\$A\$%140;./# -#80+A\$96" #8#62;0.\$%\$*"880-# 60./962#/
*2 2"# 7..9*8 788(789:.; C##2;.5A;. 2"# \$*:# :*..4%*\$%#8#62;0.\$%304%2#4:\$%#%!
6*./;/*2#\$%4#6#;.;.5 2"#:0\$2 ,02#\$%#H+;6:##/ .02 -# * :*_04;2'1%304%#*632"# 033;6#4%
10\$;2;0.\$%2"# &LJ :#:-#4%#8#62#/ -%2"#789:.;A */ *.'%,*6*.6'%#8#62;0.\$%\$*"88#
/#68*4#/ #8#62#/A/ 2"# 6*./;/*2#\$%304%20#1#. 72()*45# V;4#6204%10\$;2;0.\$%4#6#;.;.5
2"# ";5"#2 .9:-#4%03 ,02#\$A9.2;8*88*;*8*-8# 10\$;2;0.\$%*4#;88#/\$*"88-# /#68*4#/
#8#62#/A. 2"# #,#.2 032;#A9.(033#8#62;0.\$%\$*"88 "#8/ *\$%140;./# -#80+=

<[@!B\X S=\$1(3'99 "2"0/,'(%=% `9.(033 #8#62;0.\$%\$*"88 "#8/ -%-*8802%
0.8'A+;2" -*8802\$%140;./;.504%,02;.50.5 2"# 6*./;/*2#\$%2;#/. 2"# 7..9*8 788(789:.;
C##2;.5 #8#62;0.<96" -*8802\$%+;88/;\$24;-92#/ 20:#:-#4\$%03 2"#7\$06;*2;0. +;2";.
3;#6*8#./*4%/*'\$%032"#7..9*8 788(789:.; C##2;.5A*/ \$*"886*8804%2#294.03\$96"
-*8802\$% +;2";3;32##.6*8#./*4% /*'\$% 032"# /;\$24;-92;0. 03 2"# -*8802\$=B.304.*2;0.
60.6#4.;.5 1406#/94#\$%*/.6*./;/*2#\$%;. 2"#49.(033#8#62;0\$*"88-# ;689#/ ;. * .02;6#
;689#/ ;. 04%*660:1*.;.5 \$96" 49.(033*8802\$%\$9-\$2*.*88'2# 304:%60.2*;./ ;.
2"# -*8802\$%/\$24;-92#2" 4#\$1#6202"#7..9*8 788(789:.; C##2;.5 #8#62;0.\$9-#6220
\$96" 6"*.5#\$%*\$%4#U9;4##6*9\$# 032"# 3*622"*2 49.(033#8#62;0.\$%*4#0./962#/ -%
-*8802.8%'*/ 2"*2 *82#4.*2#0:;.*2;0.\$%*4# .02 10\$;-8#=-732#4%2#294./*2# 2"#
<#64#2*4%04%2"#;4%/#\$;\$#88140:128%'2*88%'02#\$/98%'6*\$2 6#42;3%'2#.#4%

!#\$%&((*)+),*,,

"\$

*./ \$96" 02"#4% 10\$;2;0.\$% *!0.04\$% *\$% 2"&0*4/ \$"*88;/4#62=X0 :#:-#4% 03 2"#
X0:; *2;5 @0::;22## \$"*88 -# #8;5;-8#304% .0:; *2;0. 04% #8#62;20 *.'% 10\$;20.%
.0:; *2#/ -'%2"#X0:; *2;5 @0::;22##=

<[@!B\X W≠&"\$ 0!!,/!"% = \2"#4%60::;22##\$%*./ +04D;5 04%*/;,\$04'
54091\$%*\$%4#U9;440:%2;:#202;:# 206*44'%092"# -9\$;#\$\$%03"# 7\$\$06;*2;0. :*' -#%
#\$2*-8;\$#/# *\$%140;/#/ -'%2"#&0*4/=

&9+12%- ?
8.-(
)

C#:-#4\$";1 /9#\$%*4#6944#.28%\$2K#40=# 7\$\$06;*2;0. :#:-#4\$";1 "\$%2"#
4;5"2206"*.5# 2"# *:09.2 03/9#\$=

&9+12%- ?1
&/-08/-0+(
)

<[@!B\X M=\$'0"81\$"%+9\$)!"(8!"/(= 7.'%*./ *88!40;,\$;0.\$%02"#\$\$
&'()*+\$% :*'% -# *82#4#/A:#./#/A *//# 20A04% 4#1#*8#/% 2"# :#:-#4\$% 03 2"#MCID02 0 Td (

<[@!B\X W=!"8,)/"+"99"0/= e.8#\$\$%02"#4+;\$#40,;/#/A *.' *:#./:#.2
202"#\$\$ &'(*)+\$%\$"*882*D##33#62:;/;*2#8'%30880+;.5 ;2\$%*/012;0.=

<[@!B\X Q=\$'K,"%+-\$&,#/"8= X0 140Y'%\$"*8# #33#62;#206*\$2* ,02#
0. *.'%*::#./:#.2\$%9./#4%2";\$%742;68#=#

&9+12%- ?11

0)+12-(

<[@!B\X M=(/,0"+ /' 8,\$"0/'\$%= X02;6# 4#U9;4#/ 20 -# 140,;/#/ 20
V;4#6204\$%04%:#-#4\$203Y#692;,# @0::;22## \$"*88-# \$933;6;#2\$#2 #8#6240.;6*88'%
202"#*//4#\$\$%140,;/#/ -'%\$96" V;4#6204%3044#504/\$%23# @088#504%2"7\$#\$06;*2;0.=
X02;6#\$\$%\$"*88 60.\$;/#4#/ 20"*,# -##. 140,;/#/ 0. 2"#/*2# \$#.2=

<[@!B\X W=!,0"+/' !"#"\$%+9 /&"+)%%'0,)/,'(= d"#.#,#4%.02;6#
;\$%4#U9;420-# 140,;/#/ 20:#-#4\$%03 2"#7\$#\$06;*2;0.A*.'%0.# 032"#2"4##30880+;.5
:#2"0/\$%\$"*88-# \$933;6;#2E

=HJLA FGBDJE\$AVC !1Tj /T1_0 1 Tf ()T232 1 Tf -34\$532 0 Td!,d>BDC 87T1_0 1 Tf:
0. 14